



WIL

WOMEN IN LEADERSHIP CONFERENCE

2022

24 - 27 AUGUST

“Equity vs Equality:
Women Empowerment in Modern Day
South Africa”



The National Association of Student Development Practitioners (NASDEV) invites women leaders practitioners and emerging women leaders from all South African Universities and TVET Colleges to the NASDEV Women in Leadership Conference

FOR MORE INFO: info@nasdev.org
www.nasdev.org



WEDNESDAY, 24 AUGUST 2022

Time	Activity	Venue
13:00 – 16:00	Conference Registration	Coastlands Umhlanga, Durban KwaZulu-Natal
18:00 – 21:00	Opening Gala Dinner Theme: Rise African Queen	Coastlands Umhlanga, Durban KwaZulu-Natal

THURSDAY, 25 AUGUST 2022

UKZN, Senate Chamber - Westville Campus, Durban, KwaZulu-Natal

Time	Activity	Presenter
08:30 – 09:00	Arrival	NASDEV NEC
09:00 – 09:05	Introduction and Greetings by MC	Ms. Nicole Morris – Deputy President: NASDEV
09:05 - 09:15	Official Conference Welcome	Dr Bernard Sebake – President: NASDEV
09:15 – 09:30	Message of Support from UKZN Senior Management	Ms. Nomah Zondo – Executive Director: Corporate Relations

Morning Session: 09H30 – 11H30

**THEME: WOMEN IN POSITIONS OF POWER AND INFLUENCE IN
HIGHER EDUCATION**

*The morning session will contextualise discussion surrounding
factors influencing the career trajectory of women in higher education*





<i>inclusive of research discussions on various factor which influence this process</i>		
09:30 – 10:15	<u>KEYNOTE ADDRESS</u> Women in Higher Education: Factors Influencing the career trajectory of women in senior management in higher education <i>*Inclusive of Q&A and Discussion</i>	Professor Sue Harrison Deputy Vice Chancellor – Research University of Cape Town
10:15 – 10:30	<u>Rapid Fire Talk</u> On the Research Topic: Promotion of Female Employees to Managerial Posts: <i>The Conceptual Analysis of the South African Trends, Challenges and Prospects in the Workplaces.</i>	Ms. Sekedi Mabatha – University of Limpopo
10:30 – 10:45	<u>Rapid Fire Talk</u> On the Research Topic: The role of mentorship program to develop young research academics at CPUT	Dr Vuyo Mntuyedwa – Cape Peninsula University of Technology





	Sub-Theme: Higher Education: Power Dynamics - The representation of women in senior management in institutions of higher learning and training	
10:45 – 11:15	<u>Rapid Fire Talks</u> Question and Answer Session	Mr. Simon Chisala Phiri
11:15 – 11:30	Comfort Break/Tea Break	Senate Chamber, Foyer Area
<p>Mid-Morning Session: 11H30 – 12H30</p> <p>THEME: INCLUSIVITY, DIVERSITY AND TRANSFORMATION IN INSTITUTIONS OF HIGHER LEARNING</p> <p>Part One</p> <p><i>This session will delve deeper into highlighting inclusivity of people who identify as part of the LGBTQIA+ community, with an emphasis on higher education policies and frameworks in addressing the inclusivity of the community in university culture and practice</i></p>		
11:30 – 12:00	LGBTQIA+ Inclusivity in Higher Education – Transformation (Policies and Frameworks)	Professor Azwihangwisi Mavhandu-Mudzusi (Head of Health Sciences College – UNISA)
<p>LUNCH BREAK: 12H30 – 13H30</p> <p>Main Hall Foyer</p>		
<p>Afternoon Session: 13H00 – 17H00</p>		





**THEME: ENTREPRENEURSHIP IN HIGHER EDUCATION –
POSITIONING STUDENT WOMEN FOR ECONOMIC SUCCESS**

Brought to you by the Student Women Economic Empowerment Programme (SWEET) of Entrepreneurship Development in Higher Education (EDHE) and Universities South Africa (USAf)

13:30 – 14:00	The economic empowerment of student women: A national collaborative approach for impact	Dr Norah Clarke, Director: Entrepreneurship, Universities South Africa (USAf)
14:00 – 14:30	Panel topic: Student and graduate women in business: Exploring resources and support mechanisms to level the playing field	Panel of student women in entrepreneurship.
14:30 – 15:30	Panel and audience work session: Co-creating an action plan of volunteerism: How might we better support young women in business?	Introductory remarks by Ms Sarah Collins, CEO and Founder of Wonderbag; panel of professional women in the world of work, moderated by Ms Mbali Bhengu, Founder of Mindswitch
15:30 – 15:45	Comfort Break	Senate Chamber, Foyer
15:45 – 17:00	Work session: Connecting the dots: The	A work session for delegates and speakers





	intersection between gender-based violence, economic participation and the empowering role of student development professionals	from earlier sessions, facilitated by Mr Richardt Kok and Dr Norah Clarke, Director: Entrepreneurship, Universities South Africa (USAf)
17:00 – 17:30	Reflections and Closing of Day 1	Ms Nicole Morris

FRIDAY, 26 AUGUST 2022

UKZN, Senate Chamber - Westville Campus, Durban, KwaZulu-Natal

Time	Activity	Presenter
09:00 – 09:10	Opening and Welcome by MC MC to highlight on reflections noted in the previous day	NASDEV NEC
<p>Morning Session: 09H00 – 10H00</p> <p>THEME: LGBTQIA+ In Higher Education and Training</p> <p>Part Two</p> <p><i>The morning session will contextualise discussion surrounding the Inclusivity and Transformation in relation to LGBTQIA+ centered policies and frameworks in institutions of higher education and training.</i></p>		
09:10 – 10:00	LGBTQIA+ in Action – Inclusivity in Higher	Professor Mzikazi Nduna – Dean of Health





	Education Spaces through Transformation and Action	Sciences (Fort Hare University)
<p>Mid-Morning Session: 10H00 – 13H00</p> <p>THEME: WOMEN IN HIGHER EDUCATION – AN ANALYSIS OF THE HIGHER EDUCATION ENVIRONMENT</p> <p>This mid-morning session will contextualise the higher education environment by delving deeper into frameworks and policies addressing entrepreneurship, the portrayal of feminism in media and menstrual hygiene practices within institutions of higher education and training</p>		
10:00 – 11:00	Panel Discussion: Women in Business: Access to entrepreneurial resources in kickstarting their business journey – A higher education perspective	Ms. Nondumiso Mthwa – Idwala Property Group CEO and Founder Ms. Monalisa Zwabila – The Riverbed Agency CEO
11:00 – 12:00	Panel Discussion: Period Poverty and Awareness Surrounding Menstrual Care and Hygiene – A higher education analysis	Ms. Ramona Kasavan: CEO and Founder of Mimi Women Ms. Candice Chirwa: Menstrual Activist, Author and Academic Ms. Fatima Blessing Ngo – Central University of Technology





12:00 – 13:00	Feminism in Media: A discussion surrounding the portrayal of women in main stream media	Discussion facilitated by Ms. Nicole Morris & supported by Simon Chisala Phi
LUNCH BREAK: 13H00 – 14H00 MAIN HALL FOYER		
Afternoon Session: 14H00 – 16H45 THEME: GENDER DYNAMICS AND SUPPORT IN SPORTS AND STUDENT LEADERSHIP AND GENDER-BASED VIOLENCE – A HIGHER EDUCATION PERSPECTIVE <i>This session will contextualise the higher education perspective in relation to gender representation and equity in sports and student leadership including addressing policies</i>		
14:00 – 15:00	Women in Sports: The big debate surrounding gender equity and female participation in sports	Shawn Mkhize – Royal AM Football Club Owner, entrepreneur, Philanthropist and Television Personality
15:00 – 15:20	<u>RAPID FIRE TALKS</u> On the Research Topic: Research Presentation: Holding things together and ‘the knife in its sharp end’: Exploring female student career leadership with a social dream drawing lens and African ontology	Dr Neo Pule – University of the Free State Professor Boitumelo Diale – University of Johannesburg





15:20 – 15:40	RAPID FIRE TALKS On the Research Topic: Gender Dynamics in Student Leadership – A Case Study of University of Limpopo	Ms. Mabotja Merriam – University of Limpopo
15:40 – 16:15	Question and Answer Session: Rapid Fire Talks	Mr. Simon Chisala Phiri
16:15 – 16:30	Vote of Thanks and Closure of Day 3 of Programme	Ms Dulcie Malimabe

SATURDAY, 27 AUGUST 2022

Durban Botanical Gardens, Durban, KwaZulu

Time	Activity – DURBAN BOTANICAL GARDENS
10:00 – 12:00	The Toll of Being “IMBHOKODO” on our Health and Wellbeing facilitated by The Toolbox
12:00 – 15:00	Explore the City Your Way

**Join us for the closing Networking Cocktail at Coastlands
Musgrave at 18H00**

Guest Speaker: Deputy Minister of Sports, Arts and Culture

Ms Nocawe Noncedo Mafu

Dress Code: Your Rules

SUNDAY, 28 AUGUST 2022

Departure

